



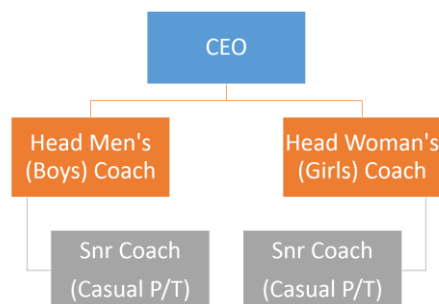
Coaching Structure Changes

Recently the Southern Basketball Association (SBA) Board released its 2018 – 2021 Vision & Strategy Document 'Our Future Together'. Under Pillar 1. of the Strategy - People & Culture the delivery of a best practice Operational Structure is one of our key focus areas (1.5).

The review of our operational structure has occurred in the context of the new courts project and the need for us to not only find efficiencies, but also cost savings across the Association to meet our funding goals.

As CEO of the Association I am responsible for leading, coordinating and supporting efforts to implement the Strategy. To that end I have completed a review of our coaching structure as part of key focus area 1.5. This has included a comprehensive review of how our basketball programs are delivered to our players at junior, senior, representative and domestic levels. I have consulted with internal stakeholders, with other Basketball Associations across Victoria and looked at best practice coaching models based on the size and complexity similar to the SBA. The review of our coaching structure is now complete.

The following coaching structure will be implemented effective 1 July 2018.



As a result of these changes the following roles have become redundant:

- Head of Basketball
- High Performance Development Coach
- Basketball Operations Manager
- Community & Domestic Clubs Development Manager
- Development Coach & Administration Officer



Brendan Joyce (Head of Basketball) will finish up with the SBA effective immediately. Brendan has been with us since early 2017. Since joining the SBA Brendan has applied his knowledge and experience of Basketball to develop a strategic plan for our junior and senior representative programs. He has developed a 'Sabres' way of playing. In doing so he has expedited the development of our players and coaches with positive results being seen this representative season. We thank Brendan for his work and we wish him well with his future endeavors.

Bill Runchey will finish up with the SBA effective immediately. Bill has been employed by the SBA fulltime for over five years and has played a senior role in developing the skill levels of the children in the training programs he delivered. A mentor to a number of Sabres coaches over the years and a hands-on approach to all of the tasks he performed during this time. I would like to thank Bill for all his work and wish him all the best in the future.

I am pleased to announce the appointment of **Nathan Crosswell** (Development Coach and Administration Officer) to the new position of Head Men's (Boys) Coach and **Simon Giovannoni** (Community and Domestic Clubs Development Manager) to the new position of Head Women's (Girls) Coach. Both Nathan and Simon bring extensive basketball experience, enthusiasm and knowledge to these roles. Nathan and Simon will continue to deliver development support to Domestic Clubs, Schools and the Community. Nathan and Simon will report to me. Please join me in congratulating Nathan and Simon on their appointments.

Thank you to our basketball community and stakeholders for their assistance and support with this part of the operational review. There will be further announcements regarding our operations in due course. I am confident that these changes will effectively support the delivery of our strategic plan.

Craig Weir
CEO