

SOUTHERN BASKETBALL ASSOCIATION
MEETING OF THE BOARD

MINUTES

Monday 12th August 2024 – 7:00 PM – 9:00pm

Sandringham Basketball Association

Attendance: Phil McFarlane (President), Gerrik Gratz (Vice President), Anne-Maree Nunan (Secretary), Alberto Bertacci (Treasurer), Dean Cartwright, Michelle Scalzi, Jason Shugg, Caroline Tuohey (non-voting member), Pauline Pawsey (minutes)

Apologies: Craig Weir (CEO – non-voting member)

Guests: Adam Wood – Safeguarding You

Chairperson – Phil McFarlane (President)

Meeting Opened – 7.00pm

1. **Welcome** – Chairperson set the context for the meeting and outlined the agenda.

1.1. **Safeguarding You (Adam Wood)** – Adam presented Safeguarding You to the board for consideration.

1.2. **Declarations of Conflict of Interest** – based on agenda. Anne-Maree Nunan declared her son has been recommended as a coach of the U12.1 Boys and will abstain from voting.

1.3. **Minutes of Previous Meetings:**

Minutes of the previous Board meeting held on the 15th July have been circulated.

MOTION TO APPROVE THE MINUTES: Michelle Scalzi **SECONDED:** Jason Shugg **CARRIED**

1.4. **Action Register**

Action register was reviewed and updated with progress.

2. **Decisions Offline**

None

3. **Decisions**

U12-U18s 1s coaches – list of recommendations to be reviewed by the board and approved. Anne-Maree Nunan abstained from voting. The board raised questions regarding the recommended coaches, their experience, how they will be supported, whether coaching the same cohort for a number of years was beneficial to players. Phil to raise questions with CEO and share answers with Board. Coaches to be reminded of the behavioural expectations on them and ensure DoCs are providing the support and development of the coaches coming through.

4. **Child Safety & Member Protection**

4.1 Tribunal results available [here](#).

The board was informed an incident that led to an external investigation between a coach and assistant coach has now been raised with Victoria Police. The Association will provide the reports and assist in any investigation. Advice has been received from the external investigation firm. The coach may be stood down until the police investigation has been completed. The board raised questions

regarding the process, completion of compliance training and whether an Employee Assistance Program is available for staff and volunteers.

5. Operations - CEO Report:

Operations report taken as read. CEO an apology.

Child Safety Officer structure options was discussed. Board agreed that it couldn't be pushed onto the domestic clubs with their own CSOs, there needs to be a CSO at Association level and a structure in place where clubs had a CSO representative that worked with the SBA CSO. Details to be determined as to whether the Association level role would be paid and how clubs would be supported. A Position Description needs to be created. It will be raised with Club Presidents at next meeting and CEO to explore a paid position. Caroline to help Craig put a proposal together with costings.

Coaching structure proposal to cover for DoC - Women/Girls maternity leave position discussed. CEO recommends that DoC – Men/Boys be promoted to cover both programs given the amount of handover and training required to get someone up to speed and his past experience with the girls program. Assistant DoCs are prepared to take on more responsibility. DoC role to focus on seniors and 1s teams and ADoCs to focus on 2s and below. There was discussion amongst the board regarding the pros and cons of one vs two DoCs and the benefits and risks to the programs including gender balance. Additional information required regarding whether the proposed structure is temporary, and financials to be modelled to determine affordability of recommended structure. It was recommended that a policy be put in place regarding advertising for new roles, e.g. advertise internally for a set number of days and then externally if required.

A communication regarding VJBL Sabres uniforms following on from the Nike sponsorship was to be announced once the benefits to SBA was understood and a subsidy/ discount agreed which hasn't yet been confirmed. Domestic program would have to cover that cost or use our cash reserves to fund it. Message was to be finessed once this was determined. It is unclear what value to the junior kids there is when they have to pay the \$172. Is Nike contributing something else or is just a new supplier. So far Nike has been very responsive with supplying uniforms which is advantageous. Training kit to be phased in over 2 years. The costings need to be finalised and whether it is necessary to change kits to Nike branded.

6. Finance & Audit

Financials were sent to board and are as written.

Revenues are doubling for the new courts. Pickleball revenue is showing as a separate line item; costs should be recovered.

Need to get financial model and budget sorted asap.

7. Strategy

7.1 50-year Anniversary

Saturday 31st August is the final celebration with a 'night at the SBA' to be held on Court 1. Life Member Scott Harvey is running with it. Food & drink to be included in ticket price. Ticketing will run the same as NBL1. Team of the Decade to be announced. To date there has been a low acceptance rate and event may be cancelled. Further communications to be sent to encourage attendance.

It was suggested that another group photo of all the Sabres VJBL players be organised again on court 1. Need someone to champion it and Emma could manage it.

7.2 Strategy Management Session

Draft strategy modelled on the BA strategy with 9 areas of focus. Feedback from DoCs has been incorporated. Compliance and risk is still to be addressed.

Action for all to review and provide any feedback to Gerrik by 23rd August. Consider structure, number of strategic pillars, content, KPIs. Volunteers is something we are facing as a challenge so should be highlighted.

8. Other Business

Next Meeting: Monday 16th September, 2024 - 7pm.

Meeting Closed – 9.44pm

End.